



Shree Ganesh Remedies Limited

ENVIRONMENTAL POLICY

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ENVIRONMENT POLICY

PURPOSE

Shree Ganesh Remedies Limited is deeply committed to achieving environmental goals that go beyond regulatory requirements, while upholding the highest standards of environmental stewardship. Our management is dedicated to establishing practical actions that align with both national and international climate commitments by actively engaging employees, third-party workers, value chain partners, and local communities.

Shree Ganesh Remedies Limited regards environment as a fundamental pillar of our business practices. To strengthen our climate commitments, we have adopted a framework of all activities, focusing on climate action, pollution reduction, resource conservation, adoption of circular economy principles, and continuous improvement in operational efficiency.

SCOPE

This policy is applicable to all our business operations, including manufacturing plant, corporate offices, and subsidiaries. It extends to employees, contract staff, visitors, customers, and all individuals who may be impacted by our business activities.

ORGANIZATION AND RESPONSIBILITIES

Shree Ganesh Remedies Limited treats all environmental issues, including climate change, as an integral part of its management responsibilities. Executives and line managers hold direct responsibility for managing environmental aspects within their areas of operation. The management team is accountable for meeting environmental objectives and driving continuous improvement. Every employee is expected to take responsibility for the environmental impact of their activities. We also encourage contractors and value chain partners to follow the same environmental, health, and safety standards that we uphold.

Our Beliefs

- Every employee has a role in safeguarding the environment.
- All environmental incidents can and should be prevented.

Our Aims

- Eliminate repeat environmental incidents.

PRINCIPLES

This policy is based on the following principles:

1. Environmental considerations will be integrated from the earliest stages of planning, design, and plant operations to ensure conservation and sustainability principles are respected.
2. A proactive approach will be adopted, making environmental aspects a key factor in all decision-making processes.
3. The environmental impact of Shree Ganesh Remedies Limited's activities will be minimized through best management practices and advanced technologies, with a commitment to exceed statutory compliance and set higher benchmarks as a responsible corporate citizen.
4. Innovation through research and development, supported by appropriate enablers, will drive continual improvement.
5. Waste management will be led by the principles of reduction, reuse, recycling, recovery, and safe disposal of effluents.
6. Green procurement practices will be adopted by embedding sustainability provisions into contracts and procurement processes.
7. Strict compliance with environmental regulations will be maintained, while aligning with the Shree Ganesh Remedies Limited Sustainability Framework.
8. Initiatives will focus on efficient utilization of natural resources and energy, pollution prevention and reduction, and promotion of waste minimization and recycling.
9. Environmental awareness will be strengthened by engaging employees and contractors through training, consultation, and effective communication.
10. Environmental performance will be monitored, measured, and reported in line with recognized national protocols, with transparent communication of progress and achievements to stakeholders.

OBJECTIVES

Qualitative Objectives

- Adopt advanced energy-efficient systems and operational practices to lower overall energy consumption.
- Strengthen our climate action efforts by progressively increasing the share of renewable energy in business operations.
- Encourage active participation of employees and stakeholders in energy-saving measures and climate responsibility programs.
- Support and implement eco-friendly transport solutions to reduce emissions from fuel use.

Quantitative Target

- By 2030, cut Scope 1 and Scope 2 GHG emissions by 50% in comparison to a baseline set in 2023.
- By 2030, at least 60% of our electricity will come from renewable sources.
- By 2028, increase overall operations' energy efficiency by 20%.

EXECUTION AND EVALUATION

- This policy will be evaluated every year and included into our overall company plan.
- Regular monitoring, measurement, and, if necessary, third-party verification will be used to track progress.
- Every year, the Sustainability Team will provide an update on our progress toward fulfilling these goals and commitments.

ENERGY POLICY

PURPOSE

Shree Ganesh Remedies Limited operates within a complex and dynamic energy landscape. In purview of this ever-evolving landscape, as a **Shree Ganesh Remedies Limited** has announced vision to establish environmental commitment aligning global and national aspirations.

The policy ensures that the company systematically evaluates and addresses its energy consumption patterns, sets measurable energy objectives and targets, and establishes an energy management framework that fosters a comprehensive environmental Program.

The company recognizes that Greenhouse Gases (GHGs) are crucial pollutants contributing to climate change and global warming. This Energy Management and GHGs is designed to reduce GHGs emission, enhance energy efficiency in all functional processing, and minimize environmental impact.

SCOPE

This policy is applicable across all our business operations, including manufacturing facilities, corporate offices, and subsidiaries. It covers employees, third-party contract workers, visitors, customers, and all individuals who may be impacted by our activities.

ORGANIZATION AND RESPONSIBILITIES

At Shree Ganesh Remedies Limited, environmental responsibilities such as greenhouse gas (GHG) emissions and energy management are regarded as fundamental management priorities. Executives and line managers are responsible for ensuring the environmental integrity of their operations, while senior management evaluates performance against established energy and GHG reduction targets and drives continuous improvement across the organization.

All employees are expected to actively manage energy use—including electricity, fuel, and renewable sources—within both operational and transport activities, with a strong focus on lowering direct and indirect GHG emissions. Furthermore, we encourage our contractors and

partners across the value chain to align with the same high standards of energy efficiency and GHG management that we practice.

Our Beliefs

- Energy conservation is fundamental for energy independence
- Greenhouse gases reduction ensures business sustainability

Our Aims

- Engage with stakeholder to promote environmental stewardship.

ENERGY AND CLIMATE ACTION COMMITMENTS

- Deliver comprehensive training and awareness programs on energy efficiency and climate action to reach 100% of employees by 2026.
- Adopt cleaner fuels and greener technologies in relevant operational processes.
- Invest in innovative technologies and processes to further enhance the energy efficiency of operations, including advanced energy management systems.
- Research and develop conversion technologies to manage and reduce emissions.
- Align suppliers with our Sustainable Procurement Policy and engage internal teams with suppliers for training and capacity-building where necessary.
- Encourage the design and production of products that deliver lower environmental impact throughout their lifecycle.

Quantitative Target

- By 2030, at least 60% of our electricity will come from renewable sources.

REVIEW AND IMPLEMENTATION

- Every year, this policy will be examined to make sure it still meets stakeholder expectations, changing climate research, and legal obligations.
- Measurement, monitoring, and reporting of energy use and GHG performance will adhere to accepted national and international standards.
- Programs for continuous improvement will be put into place, aided by partnerships, creativity, and cutting-edge technologies.

CLIMATE POLICY

PURPOSE

Businesses, communities, and ecosystems are at serious and long-term risk from climate change because it can disrupt supply chains, raise operating costs, endanger public health, and degrade natural resources. In light of these issues, **Shree Ganesh Remedies Limited** is dedicated to making a significant impact by cutting greenhouse gas (GHG) emissions from all aspects of its business, optimizing energy use through creativity and efficiency, and assisting in the global shift to a resilient, low-carbon economy that protects the environment and society for coming generations.

SCOPE

This policy covers both direct emissions (Scope 1), which come from company-owned or controlled sources like fuel combustion and company vehicles, and indirect emissions (Scope 2), which come from the generation of purchased electricity, steam, heating, and cooling consumed by the organization. It is applicable to all areas of Shree Ganesh Remedies Limited's operations, including manufacturing sites, offices, warehouses, and transportation activities. In accordance with globally accepted standards and procedures for GHG accounting and reporting, this policy's scope includes the following important greenhouse gases: carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), and sulfur hexafluoride (SF₆).

COMMITMENT

- **Shree Ganesh Remedies Limited** is dedicated to incorporating climate responsibility into its operations in a proactive manner by implementing energy-efficient procedures and technologies to reduce carbon intensity, enhance operational efficiency, and minimize energy waste in all facilities and operations.
- Switching to clean technologies like solar, wind, or other renewable energy sources for heat and power in order to drastically cut down on dependency on fossil fuels and hasten the transition to a sustainable energy future.
- Boosting streamlining logistics, facilitating public or shared transportation, and lowering the carbon footprint of business-related travel and freight in order to promote sustainable mobility and transportation solutions.

OBJECTIVES & TARGETS MATRIX

Objective/Target	Specific	Measurable	Achievable	Relevant	Time-Bound
Continuous Improvement in Energy Efficiency	Implement new technologies and optimize existing systems	Track energy intensity annually	Budget allocated for upgrades and proven efficiency measures	Reduces costs and emissions, supports climate goals	Annual reviews with 2025, 2028, 2030
Foster a Culture of Sustainability	Conduct training and awareness programs	90% workforce trained by 2026	Integrated into onboarding & annual learning	Builds employee ownership of sustainability goals	Launch yearly campaigns
Collaborate with Stakeholders	Engage suppliers, logistics, and customers.	70% of key suppliers adopt GHG reduction by 2030	Provide training, guidance, and best practices	Extends climate impact beyond operations	Interim reviews in 2026, 2028, 2030
Reduce Scope 1 & 2 Emissions	Cut absolute emissions by 50% from 2023 baseline	Annual GHG reporting (GHG Protocol)	Efficiency projects, electrification, renewables	Aligned with Paris Agreement 1.5°C pathway	20% by 2025, 35% by 2028, 50% by 2030
Source Renewable Electricity	Transition to 100% renewable electricity	Track % of renewable electricity annually	Use PPAs, RECs, and on-site solar/wind	Eliminates indirect electricity emissions	60% by 2028, 100% by 2035
Improve Energy Efficiency	Increase energy efficiency by 20% vs 2022 baseline	Monitor energy use per unit of production	Adopt ISO 50001 and upgrade equipment	Reduces operational cost and emissions	10% by 2025, 20% by 2028

IMPLEMENTATION

- Conduct periodic energy and GHG audits to systematically measure, monitor, and evaluate the company's energy use and greenhouse gas emission.
- Invest in renewable energy projects and carbon reduction technologies by allocating resources to initiatives.
- Establish training and awareness programs for employees to build organizational knowledge on climate change, energy efficiency, and sustainable practices.

WATER POLICY

INTRODUCTION

Water is one of the planet's most essential natural resources, playing a critical role in sustaining life, maintaining ecosystems, and enabling economic and industrial activities. At **Shree Ganesh Remedies Limited**, we understand that efficient and responsible management of water resources is fundamental to long-term business resilience, environmental protection, and community well-being. We therefore commit to conserving water by reducing consumption, preventing contamination of water bodies, and enhancing our operational practices to minimize any negative impacts on local and global water systems.

SCOPE

All direct operations of **Shree Ganesh Remedies Limited** are covered by this policy, including production facilities, offices, labs, warehouses, and any other establishments where water is used or released. In order to ensure thorough management of the company's water footprint, it covers practices that may lead to wastewater generation or possible water pollution in addition to addressing water use across important activities like production processes, equipment cooling, sanitation, cleaning, and auxiliary operations.

COMMITMENT

Shree Ganesh Remedies Limited is dedicated to:

- Preventing water pollution and guaranteeing safe discharge that meets or surpasses legal and regulatory requirements, including the control of discharges containing Active Pharmaceutical Ingredients (APIs) from manufacturing operations. This will be achieved by installing suitable wastewater treatment systems, routinely checking the quality of discharges, and implementing best practices to safeguard nearby water bodies and ecosystems.
- Making responsible and effective use of water in all aspects of business operations by implementing conservation measures, purchasing water-saving equipment, and regularly checking consumption levels to cut down on waste and the company's overall water footprint.
- In order to dependency on freshwater sources, improve operational resilience, and support the sustainable management of local water resources, alternatives for water reuse, recycling, and

rainfall collection should be investigated whenever practical.

OBJECTIVES AND TARGETS

Qualitative objectives

- **Pollution Prevention:** The business is committed to preventing water pollution by making sure that all operational wastewater is appropriately treated and managed. This keeps surface water, groundwater, and nearby ecosystems safe from contamination.
- **Stakeholder Engagement:** **Shree Ganesh Remedies Limited** will work with suppliers, regulators, industry partners, and local communities to promote sustainable water practices, exchange water stewardship knowledge, and support group initiatives.
- **Responsible Water Use:** By incorporating conservation measures into all operations, promoting behavioral changes among staff members, and implementing cutting-edge technologies that guarantee effective water use across the board, **Shree Ganesh Remedies Limited** is dedicated to the responsible management of water resources.

Quantitative targets

- **Water use Reduction:** Using 2023 as a baseline year, reduce overall water use by 25% by 2030 through the implementation of conservation programs, technological advancements, and efficiency enhancements in all operations.
- **Wastewater Treatment:** To protect local ecosystems and community water sources, make sure that all wastewater produced by business operations is treated by 2028.
- **Water Reuse and Recycling:** Reduce and improve operational resilience in water-stressed areas by implementing water reuse and recycling programs in at least 50% of operating locations by 2030.

IMPLEMENTATION

To achieve these commitments, **Shree Ganesh Remedies Limited** will:

- To track usage and find areas for improvement, conduct water audits on a regular basis.
- Working with vendors who exhibit sustainable water management will help you incorporate water stewardship into your procurement procedures.
- Make investments in wastewater treatment systems and water-efficient technologies.
- Offer staff awareness and training initiatives to encourage responsible

 BIODIVERSITY AND NATURE POLICY**INTRODUCTION**

The resilience of communities, the stability of the climate, and the health of ecosystems are all supported by biodiversity. We at **Shree Ganesh Remedies Limited** are aware that the biodiversity, ecosystems, species, and genetic resources may be impacted both directly and indirectly by our operations. We are dedicated to operating our company in a way that preserves biodiversity, improves and safeguards natural ecosystems, and protects the welfare of the animals used in our operations.

SCOPE

All of **Shree Ganesh Remedies Limited's** direct operations are covered by this policy, including production facilities, warehouses, land-use activities, raw material sourcing, manufacturing plants, and any other operational procedures that could have an immediate or indirect effect on biodiversity. It covers possible impacts on regional ecosystems, such as species diversity and abundance, genetic resource preservation, and the well-being of animals.

COMMITMENT

- **Shree Ganesh Remedies Limited** is dedicated to avoiding and minimizing negative impacts on biodiversity by embedding sustainable practices into every aspect of its operations, including resource management, production processes, and land use.
- Through conservation programs, reforestation, and ecological restoration projects that improve species diversity, preserve ecological balance, and strengthen the long-term resilience.
- By respecting globally accepted animal welfare standards, outlawing actions that inflict needless pain or suffering, and encouraging humane conditions that protect the health and welfare of animals, Shree Ganesh Remedies Limited further guarantees the moral treatment and welfare of animals directly related to its operations.
- In addition, the company is dedicated to **promoting awareness and responsibility for biodiversity conservation** among employees, suppliers, and stakeholders.

OBJECTIVES AND TARGETS

Qualitative objectives

- Through the implementation of targeted conservation initiatives, the adoption of sustainable land management practices, and the execution of ecosystem restoration projects in areas that may be impacted by its direct operations, **Shree Ganesh Remedies Limited** is dedicated to biodiversity conservation and works to sustain and promote local biodiversity.
- The organization prioritizes animal welfare, making sure that the highest standards are maintained by outlawing any actions that injure animals needlessly, providing safe and compassionate living conditions, and adhering to or surpassing all applicable national and international laws, rules, and guidelines that control the moral treatment of animals.

Quantitative targets

- **Shree Ganesh Remedies Limited** is committed to reducing its reliance on synthetic fertilizers, targeting a 50% reduction by the year 2030 compared to a 2022 baseline, by adopting sustainable alternatives that safeguard soil health and water quality.
- In addition, the company has pledged to focus on habitat restoration, with the goal of restoring or enhancing no less than 100 hectares of degraded land or natural ecosystems by 2030, thereby strengthening biodiversity and ecological resilience.
- **Shree Ganesh Remedies Limited** further commits to ensuring that by 2028, 100% of raw materials considered high-risk for biodiversity—such as timber, palm oil, and natural fibers are procured from sustainable sources, verified through credible and globally recognized certification standards.

LAND USE AND DEFORESTATION POLICY

INTRODUCTION

Unsustainable land use and deforestation pose serious threats to biodiversity, climate resilience, and the health of ecosystems and species. At **Shree Ganesh Remedies Limited**, we acknowledge our duty to manage land resources responsibly, eliminate deforestation from our operations, and contribute to the preservation and restoration of natural environments. Through this policy, we affirm our commitment to protecting biodiversity, upholding animal welfare, and advancing sustainable land-use practices across both our operations and supply chains.

SCOPE

This policy is applicable to **Shree Ganesh Remedies Limited's** direct operations, including but not limited to manufacturing facilities, land-use management activities, and the sourcing of raw materials, as well as any other business practices that may have an impact on local ecosystems, species populations, genetic resources, or animal welfare.

COMMITEMENT

- By incorporating sustainable land-use practices into every Steps of its operations, **Shree Ganesh Remedies Limited's** is devoted to preventing deforestation and limiting land degradation, making sure that corporate expansion does not come at the expense of natural ecosystems.
- In order to support the long-term health, diversity, and resilience of ecosystems and species, the company is equally committed to preserving biodiversity, repairing damaged landscapes, and protecting natural habitats in the areas where it operates.
- **Shree Ganesh Remedies Limited** also pledges to uphold the highest standards of animal welfare, ensuring that all animals connected to its operations are treated ethically, safeguarded from unnecessary harm.

OBJECTIVES AND TARGETS

Qualitative objectives

- **Animal Welfare:** Make a commitment to upholding the best standards of animal welfare by outlawing cruel behaviors, offering compassionate living quarters, and going above and above the call of duty to adhere to pertinent welfare regulations.
- **Stakeholder Engagement:** To prevent deforestation, protect natural ecosystems, and promote sustainable livelihood opportunities also it collaborate with regional communities, civil society organizations, and governmental entities.
- **Biodiversity Conservation:** Use appropriate land-use practices, reforest areas, and support long-term conservation initiatives to improve biodiversity.

Quantitative targets

- **Fertilizer Reduction:** By 2030, utilize 2022 as a baseline to reduce the usage of synthetic fertilizers by 50% and replace them with environmentally friendly, sustainable alternatives that protect the quality of the soil and water.
- **Forest Protection:** By 2028, achieve a goal of zero deforestation in all business operations and supply chain activities. Independent third-party audits and certification methods will confirm compliance.
- **Habitat Restoration:** By 2030, restore or reforest a degraded or previously deforested land to support long-term ecological balance, species preservation, and ecosystem recovery.

IMPLEMENTATION

In order to deliver on these commitments, **Shree Ganesh Remedies Limited** will adopt an integrated strategy that involves periodic land-use and ecological impact assessments to identify, address, and reduce potential environmental risks; collaborating with accredited sustainable suppliers to promote ethical and responsible sourcing; dedicating funding and resources to reforestation projects and biodiversity conservation programs that help restore degraded habitats and enhance ecosystem resilience; and implementing comprehensive training and awareness initiatives for employees, contractors, and supply chain partners to install best practices in sustainable land management.

REVIEW

To make sure it is in line with changing best practices, international frameworks, and stakeholder expectations around land use, deforestation, biodiversity, and animal welfare, this policy will be evaluated once a year.

ANIMAL WELFARE POLICY

POLICY STATEMENT

- It Reaffirms the **Shree Ganesh Remedies Limited** promise that live animal operations will be used where they are significantly advance knowledge that advances scientific understanding of animal biology, improves the health and welfare of humans or animals, or benefits society as a whole. High levels of quality and dependability are ensured by the meticulously regulated environment in which such research is conducted.
- Any issues pertaining to the care of animals are handled swiftly, expertly, and responsibly.
- Additionally, the business guarantees that in future, any research involving live animals will be carried out in an ethical manner with all relevant laws, rules, and regulations.

INTRODUCTION

Shree Ganesh Remedies Limited recognizes its ethical and legal responsibility to uphold human practices by refraining from the use of animals in research, testing, and production. To honor this commitment, all staff and workers are expected to exercise sound judgment, compassion, and thoughtful consideration in ensuring that animal use is completely avoided and alternative methods are applied wherever required.

SCOPE

This policy covers all the company's direct operations, including production facilities, land-use activities, and material sourcing, along with any practices that could affect ecosystems, species diversity, or animal well-being. It also applies to suppliers and business partners, who are required to adhere to these same principles and standards.

COMMITMENT

Shree Ganesh Remedies Limited is dedicated to:

- Preventing detrimental effects on ecosystems and actively repairing damaged habitats in order to support biodiversity.
- Ensuring that animals involved in business operations receive moral treatment and are healthy.
- Prohibiting actions that are damaging, cruel, or otherwise bad for the welfare of animals.

- Encouraging appropriate animal care and biodiversity protection by educating and involving workers, vendors, and contractors.
- Collaborating with environmental groups, and communities to improve animal welfare and biodiversity protection initiatives.

Qualitative objectives

- **Conservation of Biodiversity:** Make a commitment to preserving and enhancing biodiversity through the adoption of land-use policies, funding conservation projects, and fostering ecosystem restoration.
- **Animal Welfare:** Maintain circumstances that go above and above the bare minimum required by law, eradicate harmful practices, and provide humane treatment in order to uphold the highest standards of animal welfare.
- **Stakeholder Engagement:** To promote biodiversity conservation, conserve endangered species, and promote the use of sustainable practices, work closely with regional communities, and regulatory agencies.

Quantitative objectives

- **Fertilizer Reduction:** Switch to environmentally friendly fertilizers and cut back on synthetic fertilizers by 50% by 2030 as compared to a baseline set in 2020.

IMPLEMENTATION

- To fulfill these objectives, **Shree Ganesh Remedies Limited** will carry out regular assessments of biodiversity and animal welfare impacts, initiate and support habitat restoration projects, work closely with certified and sustainable suppliers, and dedicate resources to training, monitoring, and ongoing improvement initiatives throughout its operations and supply chain.

REVIEW

- This policy will undergo a review on an annual basis to ensure that it remains fully aligned with the latest emerging best practices, evolving international standards, and the expectations of stakeholders, including regulators, conservation organizations, and local communities, with respect to biodiversity conservation and the ethical treatment and welfare of animals associated with company operations.

 POLLUTION POLICY**INTRODUCTION**

Shree Ganesh Remedies Limited is aware that its activities may produce emissions and other atmospheric effects that could have an impact on local populations, ecosystems, and human health. In addition to managing other environmental disturbances like noise, odor, light pollution, and traffic congestion related to its operations, the company is dedicated to lowering non-GHG air pollutants such as sulfur oxides, nitrogen oxides, volatile organic compounds, particulate matter, and dust.

SCOPE

All direct operations of **Shree Ganesh Remedies Limited**, such as production, logistics, transportation, and any other activity that can release non-GHG air pollutants or cause other atmospheric disturbances, are covered by this policy. The company's standards for pollution control and environmental management must also be followed by suppliers, contractors, and third-party partners whose operations may have an impact on the light, noise, odor, air quality, or other environmental conditions in surrounding communities.

COMMITMENT

- Through the adoption of cleaner technologies and the application of best practices to reduce SO_x, NO_x, VOCs etc. particulate matter, dust, and other non-GHG emissions, **Shree Ganesh Remedies Limited** is steadfastly committed to minimizing emissions of air pollutants from all operational processes, including manufacturing, logistics, and other activities.
- In order to prevent environmental disruptions to the surrounding communities and ecosystems, the company is also committed to controlling noise, odor, and light pollution and minimizing traffic-related impacts resulting from its operations.
- By offering training, direction, and resources to integrate pollution avoidance practices throughout all operational and supply chain levels, the organization actively seeks to increase awareness among its staff, contractors, and suppliers.

Qualitative objectives

- **Particulate Matter Emissions: Shree Ganesh Remedies Limited** is committed to reducing the emissions of particulate matter (PM) from its material-handling and manufacturing operations. For promoting efficient containment and airflow management, this will be accomplished through the use of contemporary dust control technologies, improvements to air filtration systems, and enhanced facility design.
- **Nitrogen Oxides and Sulfur Oxides Emissions** : By using cleaner fuels, increasing the effectiveness of combustion processes, and putting in place a strict preventive maintenance program to guarantee that the reliable and legal operation of all combustion-related equipment, we hope to lower emissions of sulfur oxides and nitrogen oxides.
- By making sure that equipment is maintained on a regular basis and, when practical, implementing noise-reduction techniques like sound barriers and acoustic insulation, **Shree Ganesh Remedies Limited** is dedicated to reducing noise emissions across all operational sites.

Quantitative targets

1. Air Emissions

- In comparison to a baseline set in 2020, **Shree Ganesh Remedies Limited** wants to cut emissions of volatile organic compounds (VOCs) by 35% by 2030. The implementation of vapor capture and treatment systems, and the improvement of operational procedures will be the main drivers of this reduction.

2. Noise Pollution

- In order to lower operating noise levels and safeguard the health of the public and employees, **Shree Ganesh Remedies Limited** will make sure that all newly fixed equipment satisfies applicable industrial noise rules by 2026.

CONTINUOUS IMPROVEMENT

- **Shree Ganesh Remedies Limited** is dedicated to continuously improving our methods for preventing pollution. Every year, this policy will be examined to make sure it continues to meet our environmental performance objectives, changing legal requirements, technological developments.

WASTE MANAGEMENT POLICY

INTRODUCTION

- By aggressively putting the waste reduction, reuse, and recycling concepts into practice, we at Shree Ganesh Remedies Limited are totally dedicated to reducing waste generation in every facet of our business operations.
- To encourage resource efficiency for our environmental impact, these techniques are included into each step of our operations. We are committed to making sure that all waste management operations are carried out strictly in accordance with the relevant environmental laws, rules, and all guidelines. Shree Ganesh Remedies Limited respects its legal environmental responsibilities and enhances its waste management procedures to conform to changing laws and environmental best practices.

AIM

- By maximizing the use of resources at every level of our operations, we hope to reduce waste generation throughout the entire business. In order to ensure responsible environmental practices and uphold operational excellence, we are dedicated to carrying out all operations in complete conformity with all relevant environmental laws and regulations.

GOALS

- To identify the main sources and locations inside the company where trash is produced, conduct in-depth assessments.
- Strong protocols for appropriate waste segregation and ecologically responsible disposal should be promoted and put into place.
- Create and maintain efficient waste management systems with the goal of determining the most resource-efficient strategies to reduce waste generation and increase recycling initiatives.
- Keep an eye on waste management activities to make sure they comply with legal requirements and accepted best practices.

OBJECTIVES AND TARGETS

Qualitative objective

- Whenever possible, replace input materials with less toxic or hazardous alternatives to lessen environmental harm.
- As certain that all hazardous waste is handled, stored, and disposed of in accordance with relevant laws and industry best practices.
- Improved material segregation, staff development, and supplier involvement can raise recycling and reuse rates.

Quantitative target

- By 2028, stop using high-risk hazardous materials in regular operations and, when practical and affordable, replace them with safer substitutes.
- Using 2022 as a baseline year, cut the amount of non-hazardous trash dumped in landfills by 30% by 2030.

IMPLEMENTATION

- To precisely identify the locations and kinds of waste generated by our operations, conduct regular audits and assessments. These assessments will areas in need of process enhancements, waste reduction, and regulatory compliance confirmation.
- Maintain an accurate and thorough record of all the chemicals and dangerous materials that are present in our premises. In order to ensure compliance with relevant safety and environmental regulations.
- Provide pertinent staff with specific training on ecologically responsible disposal methods, chemical safety procedures, emergency spill response, and efficient waste segregation.
- Incorporate waste and hazardous material management into the design, manufacturing, and procurement processes. By selecting environmentally friendly materials, improving resource efficiency, and creating products with low environmental effect.

CONTINUOUS IMPROVEMENT

- We promise to keep improving our waste management procedures. Every year, this policy will be reviewed and updated to reflect new regulatory requirements. To preserve accountability and openness, we shall methodically monitor, assess, and report on our progress.

HAZARDOUS MATERIALS POLICY

INTRODUCTION

- In order to create a thorough foundation for its Health, Safety, and Environmental (HSE) Management System, **Shree Ganesh Remedies Limited** created and implemented this standard. Main objective is to efficiently manage and reduce the risks and hazards related to the handling and dealing with hazardous Material & chemical processes. By ensuring that all operations strictly adhere to applicable statutory requirements and recommendations relating to hazardous material management.

PURPOSE

- This document describes the policies and procedures that **Shree Ganesh Remedies Limited** will put in place to protect the environmental health, safety, and welfare of its contract workers and employees when hazardous material operations are taking place at SGRL facilities. The process lays up precise rules to guarantee complete adherence to legal and regulatory obligations for the safe handling, management, and storage of hazardous substances in the workplace. The management of substances that are categorized or regulated as hazardous, such as those designated as hazardous substances and dangerous goods, which makes sure that all related risks are efficiently managed and reduced.

SCOPE

- All workers at **Shree Ganesh Remedies Limited** who handle hazardous materials as part of their regular daily tasks in a variety of departments and locations, such as manufacturing divisions, research and development facilities, warehouses, and laboratories on SGRL property, are subject to this Standard, which is mandatory. The materials listed below are not subject to this procedure's requirements:
- Batteries that contain potentially harmful substances after they are integrated into the plant system.
- Fuels, oils, or coolants that are kept in containers attached to automobiles, mobile factories, or other machinery and are only utilized to run the machinery.
- Dangerous substances found in integrated refrigeration systems.

OBJECTIVES & TARGETS

Qualitative objective

- When feasible, actively seek to replace dangerous chemicals and raw materials with less dangerous alternatives.
- Reduce the risk of unintentional spills and exposure by establishing and enforcing thorough procedures and offering continual training to ensure the safe handling, storage, and disposal of hazardous materials.

Quantitative targets

- Using 2020 as a baseline year, reduce the amount of hazardous waste dumped in landfills by 30% by 2030.
- Through material substitution and process optimization, cut the total amount of hazardous chemicals utilized in production processes by 20% by 2028.

IMPLEMENTATION

In order to accomplish these objectives, **Shree Ganesh Remedies Limited** will:

- Make sure that all applicable safety, health, and environmental (HSE) rules and regulations pertaining to hazardous materials are strictly followed.
- To find possibilities to reduce the usage of hazardous products and waste creation, conduct routine evaluations.
- By offering ongoing training on the safe handling of hazardous materials, you can improve the knowledge and abilities of your staff.
- Collaborate closely with partners and suppliers to promote responsible Material management practices and acquire safer substitutes.
- Every year, we should monitor, evaluate, and share our progress toward our goals in order to uphold responsibility and promote continuous development.

SUSTAINABILITY PROMOTION POLICY

INTRODUCTION

- At **Shree Ganesh Remedies Limited** we see sustainability as a shared responsibility that encompasses our partners, consumers, and the larger community, rather than just an internal duty. Businesses need to take the initiative to encourage responsible consumption and lessen ecological consequences in view of the expanding environmental concerns and worldwide awareness. Our commitment to promoting sustainability through the delivery of innovative services, strategic advocacy, and customer interaction is reflected in this policy.

AIM

- By giving consumers, the resources, information, and services they need to lessen their environmental impact, this policy seeks to actively promote and support sustainable purchase practices.

SCOPE

- All customer-facing programs, services, products, and channels of communication within **Shree Ganesh Remedies Limited** are subject to this policy. It includes:
- Creation and provision of services aimed at mitigating the effects of consumption on the environment.
- Initiatives that give consumers access to data about how well goods and services perform environmentally (e.g., sustainability dashboards, carbon labeling).
- Financing, technical support to help clients and partners make the shift to low-carbon or circular business models.
- Internal procedures that affect consumer behavior in the areas of marketing, customer education, product design, and engagement.

POLICY STATEMENT

- At **Shree Ganesh Remedies Limited**, we understand that sustainability extends beyond our own operations — it also involves enabling our customers and partners to make environmentally responsible choices. We are committed to advancing sustainability by

offering innovative, impact-driven services, promoting environmental awareness, and delivering practical solutions that foster conscious consumption and support the shift toward a regenerative, low-carbon future.

- Through this policy, we seek to make a meaningful contribution to global sustainability objectives by equipping customers with the knowledge and services needed to assess and reduce the environmental impacts of their consumption.

OBJECTIVE & TARGETS

Qualitative objective

- By giving client access to creative and unconventional solutions that improve energy efficiency and lower greenhouse gas emissions.
- Encourage a transition away from reliance on fossil fuels by collaborating with customers to support science-based transition plans and to market and fund low-carbon solutions.
- By providing focused awareness campaigns, digital tools, and educational materials that facilitate responsible and informed decision-making, you can raise the level of sustainability among consumers.

Quantitative targets

- Make sure that all our products and services have carbon footprint information available by 2030 so that consumers can make more environmentally friendly and climate-conscious decisions.
- Using 2022 as a benchmark, increase the use of low-emission and circular economy services by 40% by 2028.

STRATEGY FOR IMPLEMENTATION

In order to achieve this policy's goals, **Shree Ganesh Remedies Limited** will:

- Invest in the creation of environmentally friendly products and services.
- Teach teams that interact with customers to promote and encourage the use of impactful solutions.
- Work together with IT companies, and non-governmental organizations to increase public awareness and promote sustainable solutions.

SUSTAINABLE CONSUMPTION POLICY

INTRODUCTION

- At **Shree Ganesh Remedies Limited**, we understand that promoting sustainable consumption is essential to solving the environmental issues of the present and the future. As a company dedicated to environmental sustainability, we are aware of how much our operations, services, and goods influence how consumers behave and use resources. Through the availability of sustainable solutions, clear environmental statistics, and responsible service options, this policy reflects our commitment to helping clients and partners.
- By cultivating a sustainable culture across our operations and value chain, we hope to go above and beyond statutory standards. In order to promote the larger transition to a low- emission, circular, and resource-efficient global economy, we work to enable people and organizations to make responsible, well-informed decisions.

PURPOSE

- This policy seeks to give our customers and important stakeholders a clear framework for promoting sustainable consumption practices. It describes how **Shree Ganesh Remedies Limited** will use creative, customer-focused methods to encourage responsible consumption, integrate environmental considerations into the creation and provision of goods and services, and ease the adoption of low-carbon solutions. This policy also acts as a guide for our teams to make sure that decisions about consumption complement our commitments to global climate action.

SCOPE

- This policy is applicable to all company Divisions and Departments where **Shree Ganesh Remedies Limited** conducts business and provides clients with goods or services. It includes:
- The creation, labeling, and dissemination of environmental impact data at the product and service levels.
- The development and expansion of circular economy services such product reuse, repairs, renovations, and second-life solutions.
- Activities for education and customer interaction.
- Creating low-carbon and resource-efficient consumption models.

OBJECTIVES & TARGETS

Qualitative objectives

- By offering cutting-edge and unique goods and services that support sustainable business and lifestyle activities.
- Increase the accessibility of circular economy programs, such as extended product lifetime services, reuse and repair to encourage responsible consumption.
- Collaborate with clients to deploy low-carbon technologies and promote science-based Decarbonization.
- Through educational initiatives, proactive consumer involvement, and open tools that facilitate well-informed decision-making regarding environmental issues, raise awareness and develop knowledge.

Quantitative targets

- Using 2022 as a baseline year, increase customer engagement with low-emission and circular economy services (e.g., repairs, refurbishments, and reuse) by 40% by 2028.

MONITORING AND IMPLEMENTATION

In order to achieve these goals, **Shree Ganesh Remedies Limited** will:

- Create and Introduce goods and services that improve resource efficiency and environmental sustainability.
- Make use of digital tools and platforms to give clients easily comprehensible information on the environmental impact and carbon footprint of our products.
- Give staff members and frontline teams the skills and resources they need to promote sustainable consumption and help clients make environmentally friendly choices
- To increase the availability and efficacy of solutions for responsible consumption, collaborate with suppliers, environmental groups, and sustainability specialists.

CONTINUOUS IMPROVEMENT

- This policy will be reviewed and updated once a year to take into account technology developments and industry best practices. Our dedication to continuous improvement and transparency in promoting sustainable consumption across our whole value chain is unwavering.

CUSTOMER HEALTH & SAFETY POLICY

PURPOSE

- By integrating strict safety standards into every aspect of our business operations, we are committed to protecting the health and safety of every client. We make sure that every stage, from product manufacturing and raw material selection to production, packaging, distribution, and post-purchase care, complies with accepted safety standards and legal obligations. In addition to being a moral and legal obligation, safeguarding our clients is a fundamental component of our company's principles, which demonstrate our dedication to excellence, reliability, and long-term viability in all commercial dealings.

COMMITMENT

- We promise to maintain the highest standards of consumer health and safety.
- We make sure that our products meet or surpass set standards by closely adhering to all relevant legal, regulatory, and industry-specific criteria pertaining to product quality, labeling, and safe usage.
- By giving consumers clear, accurate, and easily accessible information about product features, safe handling, usage guidelines, and potential risks, we hope to uphold transparency and encourage responsible use and well-informed decision-making.

OBJECTIVES

Qualitative objective

- Verify that every product put on the market is suitable for its intended use. Include risk assessments for health and safety at every level of the product lifecycle. Employees should get education and understanding on their responsibilities regarding the health and safety of customers.

Quantitative targets

- Every year, attain a 0% product recall rate.
- Until 2030, keep there are no product-related customer safety incidents. Before releasing any new finished product lines into the market, make sure they are 100% safe.

IMPLEMENTATION & MONITORING

- We will regularly review and update our safety policies, procedures, and standards to ensure they remain current with evolving legal requirements, industry best practices, technological advancements, and customer expectations.
- In order to verify that our products and services consistently meet both internal standards and external regulatory requirements, we will perform comprehensive audits, inspections, and product safety assessments at scheduled intervals and whenever significant changes occur in processes or product design.
- To measure progress and maintain accountability, we will systematically track, document, and report our performance against established objectives and targets, ensuring that management, employees, and stakeholders are informed about achievements, gaps, and areas for improvement.

CONTINUOUS IMPROVEMENT

- We are committed to continuously improving our practices to enhance customer health and safety. This will be achieved through adopting new technologies, benchmarking against best practices, and fostering a culture of safety and accountability.

MATERIAL, CHEMICAL AND WASTE POLICY

PURPOSE

This policy outlines Shree Ganesh Remedies Limited's commitment to minimizing environmental harm from the use of materials and chemicals and the generation of hazardous and non-hazardous waste across our direct operations.

SCOPE

Applies to all operations, facilities, and processes where raw materials, chemicals, or waste are used, generated, or managed by Shree Ganesh Remedies Limited.

COMMITMENTS

Qualitative objectives

- Reduce harm to the environment by substituting hazardous materials with safer alternatives where feasible.
- Promote circular economy principles by increasing reuse and recycling of materials.
- Ensure safe handling, storage, and disposal of hazardous chemicals and waste.
- Design products and processes with material efficiency and waste minimization in mind.

Quantitative targets

- Reduce waste sent to landfill by 30% by 2030, from a 2020 baseline.
- Increase the recycling rate of non-hazardous waste to 30% by 2028.
- Eliminate use of identified high-risk hazardous substances in production by 2027.
- Achieve a 20% reduction in packaging material use by 2030.

IMPLEMENTATION STRATEGY

To achieve these goals, we will:

- Conduct regular audits of waste streams and chemical inventories.
- Train staff on hazardous materials handling and emergency procedures.
- Collaborate with suppliers to reduce packaging and improve material sustainability.
- Monitor performance and continuously improve waste management processes.

PRODUCT USE POLICY

PURPOSE

Shree Ganesh Remedies Limited (SGRL) recognizes that the environmental and safety performance of our products depends not only on how they are manufactured but also on how they are used by our customers.

This policy ensures that all products are designed, communicated, and supported in ways that minimize environmental impact and protect human health throughout the use phase of their life cycle.

SCOPE

Applies to all products, intermediates, and packaging manufactured, distributed, or marketed by SGRL, and to all employees and stakeholders involved in product development, quality, marketing, and customer engagement.

COMMITMENTS

SGRL is committed to:

- **Safe and Responsible Product Use:** Provide clear instructions, labeling, and Safety Data Sheets (SDS) to guide customers in safe handling, storage, and application.
- **Pollution Prevention:** Design formulations that minimize emissions, waste, or harmful residues during use.
- **Eco-Design and Innovation:** Invest in R&D to reduce toxicity, improve product efficiency, and promote greener alternatives.
- **Awareness & Training:** Educate customers, distributors, and employees on safe product use and environmental precautions.
- **Compliance & Transparency:** Meet or exceed all applicable environmental, chemical, and product safety regulations, including REACH, GHS, and national EHS standards.

OBJECTIVES & TARGETS

Objective	Target Year	Target
Ensure all products include environmental and safety use	2026	100 % coverage across product portfolio

instructions		
Reduce use-phase emissions and waste generation	2030	25 % reduction from 2022 baseline
Replace hazardous substances with safer alternatives	2030	50 % reduction from 2022 baseline
Conduct customer training on responsible use	2028	100 % of key customers trained

IMPLEMENTATION

- The EHS and R&D teams will review all products for environmental and safety performance before market release.
- Customer-facing teams will distribute SDS and guidance documents with every product shipment.
- Training sessions and awareness materials will be developed for customers and distributors.
- Periodic reviews of product performance data will inform continuous improvement.

REVIEW & CONTINUOUS IMPROVEMENT

This policy will be reviewed annually and updated to reflect new scientific findings, customer feedback, and evolving environmental regulations.

PRODUCT END-OF-LIFE MANAGEMENT POLICY

PURPOSE

Shree Ganesh Remedies Limited (SGRL) acknowledges that the environmental responsibility of its products extends beyond their useful life.

This policy defines the company's approach to ensuring that all products, packaging, and by-products are recovered, reused, recycled, or disposed of safely, minimizing pollution and resource waste.

SCOPE

Applies to all finished products, packaging materials, and waste generated after customer use, as well as suppliers, recyclers, and third-party waste handlers associated with SGRL's distribution and recovery systems.

COMMITMENTS

SGRL commits to:

- **Circular Economy Integration:** Promote reusability, recyclability, and recovery of materials to extend product life cycles.
- **Sustainable Packaging:** Design and procure packaging that is recyclable, reusable, or biodegradable, reducing landfill burden.
- **Partnership for Recovery:** Collaborate with certified waste-management partners to ensure safe collection, treatment, and recycling of packaging and containers.
- **Customer Guidance:** Provide disposal instructions and promote take-back or recycling programs for customers and distributors.
- **Compliance & Transparency:** Adhere to all relevant environmental and hazardous-waste regulations and publicly report performance metrics.

OBJECTIVES & TARGETS

Objective	Target Year	Target
Replace all non-recyclable packaging materials	2030	100 % recyclable/biodegradable packaging
Establish formal take-back program	2028	1 certified recycler or recovery partner

for containers		
Reduce waste sent to landfill (post-consumer packaging)	2030	30 % reduction vs 2022 baseline
Publish annual data on packaging recovery	2026	Included in Sustainability Report

IMPLEMENTATION

The EHS Department will oversee partnerships with authorized recyclers and ensure traceable documentation of recovered materials.

Design & Procurement teams will incorporate recyclability criteria into material selection.

Customer communication materials will include end-of-life guidance on labels, SDS, and product literature.

Annual performance reviews will assess recovery rates, compliance, and opportunities for improvement.

REVIEW & CONTINUOUS IMPROVEMENT

This policy will be evaluated annually to incorporate emerging best practices in circular economy, waste management, and packaging innovation.

GOVERNANCE & ACCOUNTABILITY

- Head of HR: Oversees policy implementation, grievance resolution, and compliance.
- Sustainability & Compliance Committee: Monitors labor, human rights, and community engagement.
 - Management Review: Policy reviewed annually and updated based on performance, stakeholder feedback, and regulatory changes.